



WE ARE HILTON. WE ARE HOSPITALITY.

TEAM MEMBER APPRECIATION WEEK

BELOW ARE SOME GREAT IDEAS FROM HOTELS AND OFFICES AROUND THE WORLD TO ACTIVATE GREAT PLACE TO WORK: CREATIVE APPRECIATION:

- Produce a video in which all of the Department Heads, as well as other managers, record a thank you message for the team. Play the video as part of your Team Member Appreciation Week celebration. **Hilton Sharks Bay Resort**
- Launch a Team Member Appreciation Week selfie competition challenging Team Members to take pictures of themselves - alone or with others, and post them to a designated site/page, i.e. Facebook. Compete to see who can get the most likes. **Hilton Garden Inn Fairfax**
- Host a Job Swap one day or throughout the whole week. Each manager will be assigned, or randomly drawn, to swap roles with a Team Member in another department. They will spend a full or partial shift working in that role, complete with uniform and a to-do list. **Hilton Rose Hall Resort & Spa and Hilton Kuwait Resort**
- Host a Chinese Dim Sum afternoon gathering and share custom-made fortune cookies with a special appreciation message in them from the management team. **DoubleTree by Hilton Alana – Waikiki Beach**
- Hold a Departmental Photo Contest challenging each team to get creative and take a photo that demonstrates the unique character of their department. The winning team gets to enjoy a team activity or event. **Waldorf Astoria Jerusalem**
- Incorporate health and wellness into your Team Member Appreciation Week celebration by providing healthy snacks and other wellness-related treats to your team. **Hilton Al Hamra Beach & Golf Resort**
- Ask a talented Team Member to share a special skill with others by holding a fun class for the team to watch and learn from each other! For example, sushi making, painting, etc. **HRCC Shanghai**

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- Celebrate your Team Member's talent and creativity by holding a Team Member art contest with a special theme (e.g. "teamwork"). You could even have your guests help with judging. **Hilton Dubai Jumeirah Resort**
- Focus on the environment during Team Member Appreciation Week and host an "Art with Waste" contest. Pair up Team Members and give them one hour to create a work of art out of various waste (discarded items). **Hilton Seychelles Labriz Resort & Spa**
- Turn your heart-of-house corridor into a race track for remote control cars and invite Team Members to race for prizes. **Embassy Suites by Hilton Austin Downtown Town Lake**
- Visit or send a message to Team Members who are out on leave during Team Member Appreciation Week. This is the perfect time to reconnect and make sure they feel like part of the team. **Hilton Pyramids Golf Resort**
- Send a thank you card with treats to the family of your Team Members showing your appreciation for all their support. Hilton Curacao Or, send a fresh pie home with each Team Member at the end of the day to share with his/her family. **Hilton Orlando**
- Pass out candy and treats each day of the week to your Team Members with appreciation messages matching the brand names. For example, "thank you for being a star" with Starburst, "Much & Many thanks for all you do" with M&Ms, "thanks for always jumping in to help the team" with Lifesavers, "thank you for creating so many smiles" with Almond Joy, etc. **DoubleTree by Hilton Hotel Boston – Downtown**
- Assign each day of Team Member Appreciation Week to a department team (or pair up two), and challenge them to act as host for a day and get creative in showing their appreciation to the rest of the hotel. **Hilton Nottingham**
- Host a Car Wash Day during which managers team up and wash their Team Members' cars. **DoubleTree by Hilton Hotel Anaheim - Orange County**
- Hold a Hilton Trivia Scavenger Hunt to uncover past and present facts about Hilton and your hotel/office. Give Team Members all week to collect the answers and hold a prize drawing at the end of the week. **Hilton Orlando**
- Hold a "Complimentary Garage Sale" where managers (or Team Members who wish to do so) bring in items to donate and every Team Member can select item(s) to take home. Consider donating the remaining items to a local charity. **Embassy Suites Orlando North**

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- Host a movie night for your team at the hotel or office, in a meeting room or outdoor space (if you can set up a screen). Serve popcorn, beverages and other snacks and consider inviting Team Members' families, too. **Hilton Dubai Jumeirah Resort**
- Implement an "Everyday Champion" program and assign a day to each department. Every Team Member gets five votes to vote for a champion from each department. The daily champions are awarded at a surprise ceremony after morning briefing. **Hilton Garden Inn Krakow**

Don't forget to enter the **Creative Appreciation Contest** <http://appreciationweek.hilton-recognition.com> for your chance to win a \$200 USD gift card!

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